Pay: \$11.00 an hour. They receive a dollar raise when they go perm. No Shift Differential Temp to Hire Shift: 3:00pm – 11:00pm/11:30pm

Candidates must be able to meet these needs: -Communicate in English – it is fine if it is a second language but to be able to take instructions and directions and communicate in English will be important -They must be dependable and be able to work the scheduled shift (3:00pm – 11:00pm/11:30pm) -They must be able to follow a master sanitation list

-If they have some familiarity with using chemicals that's a huge plus

In regards to the chemical question, in their diluted form they are non-hazardous. Prior to dilution they are considered hazardous. I did want to be sure I circled back around to this question as I know you both asked during our meeting.

Stephanie was open to possible using candidates which had cleaned pools before, it might be worth a try.